

The 6th December, 1984

No. 9/5/84-6Lab/8392.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Jotindra Engineers and Fabricators, Plot No. 205, Sector 24, Faridabad.—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 369 of 1984

between

SHRI MUKH RAJ, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S JOTINDRA
ENGINEERS AND FABRICATORS, PLOT NO. 205, SECTOR 24, FARIDABAD

Present :

None for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/137—84/32779-84, dated 30th August, 1984, under section 10(1)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Mukh Ram workman and the respondent-management of M/s. Jotindra Engineers and Fabricators, Plot No. 205, Sector 24, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Mukh Ram was justified and in order ? If not, to what relief is he entitled ?

Present none. It is 11-15 a.m. It shows that the workman is not interested in the reference. Hence, the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Dated the 31st October, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 2673, dated the 15th November, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/8393.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of (i) Headmaster, Govt. High School, Village Saran, NIT, Faridabad (ii) D.P.I., Haryana, Chandigarh.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 375 of 1984

between

SHRIMATI RADHARANI WORKMAN (LADY) AND THE RESPONDENT-MANAGEMENT OF
HEADMASTER GOVT. HIGH SCHOOL, VILLAGE SARAN, NIT, FARIDABAD (ii) D.P.I.,
HARYANA, CHANDIGARH

Present :

None for the parties.

AWARD

This reference has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his Order No. ID/FD/29/84/35892—98, dated 19th Sept., 1984, under section 10 (1) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shrimati Radhya Rani workman and the respondent-management of Headmaster, Govt. High School, Village, Saran, NIT Faridabad. The term of the reference was:—

Whether the termination of services of Shrimati Radha Rani was justified and in order ? If not, to what relief is she entitled ?

None appeared for either party. It is 12-30 p.m. Called many a times. It shows that the workman is not interested in the reference. Hence No dispute award is given.

Dated the 14th November, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court,
Faridabad.

Endet. No. 2680, dated 16th November, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court,
Faridabad.

No. 9/5/84-6 Lab/8547-A.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Sigma Rubber (P) Ltd., G.T. Road, Kundli (Sonapat) :—

BEFORE SHRI B.P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 62 of 1984

between

SHRI JAMSHED ALI, WORKMAN AND THE MANAGEMENT OF M/S. SIGMA RUBBER (P) LTD., G.T. ROAD, KUNDLI (SONEPAT)

Present:—

Shri S. N. Solanki, A.R. for the workman.

None for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Jamshed Ali and the management of M/s. Sigma Rubber (P) Ltd., G.T. Road, Kundli (Sonapat) to this Court, for adjudication,—*vide* Labour Department Gazette Notification No. 15841—46, dated 24th April, 1984:—

Whether the termination of services of Shri Jamshed Ali was justified and in order ? If not, to what relief is he entitled ?

2. The claim of the workman is that he was employed as a helper with the respondent since January, 1980 on monthly wages of Rs. 340/- but his services were terminated by the management unlawfully on 8th July, 1983 without any notice or payment of compensation as envisaged under section 25-F of the Industrial Disputes Act, 1947.

3. The respondent refused service of the notice sent to him and as such *ex parte* proceedings order was passed against him by me on 2nd August, 1984. In *ex parte* evidence, the workman appeared as his own witness as W.W. 1 and substantially corroborated the allegations made in the demand notice. I see no

reason to disbelieve the un rebutted statement of the workman whose services have been terminated by the respondent on 8th July, 1983 without complying with the provisions of the Industrial Disputes Act, 1947. So, the workman is ordered to be reinstated forthwith with continuity of service and full back wages. The reference is answered and returned accordingly. There is no order as to cost.

Dated the 12th November, 1984.

B. P. JINDAL,

Presiding Officer,
Labour Court, Rohtak,
Camp Court, Sonapat.

Endst. No. 62-84/3636, dated the 22nd November, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,
Labour Court, Rohtak,
Camp Court, Sonapat.

No. 9/5/84/6-Lab/8548.—In pursuance of the provisions of section 17 of Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and management of M/s M. & M. Industries, G. T. Road, Kundli, Sonapat.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 230 of 1982

between

SHRIMATI SATYAWATI, WORKMAN AND THE MANAGEMENT OF M/S M. & M. INDUSTRIES, G. T. ROAD, KUNDLI, SONEPAT

Present.—

Shri S. N. Solanki, A. R. for the workman.

Shri S. Kaushal, A. R. for the management.

AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shrimati Satyawati and the management of M/s. M. & M. Industries G. T. Road, Kundli, Sonapat, to this Court, for adjudication,—vide Labour Department Gazette Notification No. ID/SPT/106/82/56596—601, dated 23rd December, 1982:—

Whether the termination of services of Shrimati Satyawati, was justified and in order? If not, to what relief is she entitled?

2. The workman alleged that she was employed with the respondent for the last many years on monthly wages of Rs. 293/- but his services were unlawfully terminated on 21st April, 1981.

3. After receipt of the order of reference, notices were issued to the parties. Both the parties appeared. The respondent filed a reply alleging settlement with the workman on 11th July, 1982. In terms of the same a statement was made by the learned Authorised Representative of the workman Shri S. N. Solanki that the dispute has been settled between the parties. So, no dispute now survives for adjudication. The reference is answered and returned accordingly. There is no order as to cost.

Dated the 5th November, 1984.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.

Endst. No. 230-82/3630, dated the 22nd November, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.